

Cooplunds Modern Slavery Act Statement

Cooplunds & Son (Scarborough) Ltd are committed to improving our practices to combat slavery and human trafficking. The company takes its obligations under the Modern Slavery Act 2015 seriously and has working practices to comply with its obligations.

This statement sets out those practices and gives an insight into the supply chain and business processes of the company.

Company and Business

Coopland & Son (Scarborough) Ltd is a family owned craft bakery company founded in 1885. The company manufactures bread and baker's confectionery at its two bakeries. The products manufactured are then supplied to its own shops and a small number of wholesale customers.

Our Commitment

Coopland & Son (Scarborough) Ltd does not tolerate any form of slavery, forced labour or human trafficking, whether directly within our own business or within the operations and activities of our suppliers and wider supply chain.

We are committed to taking steps to ensure that slavery and human trafficking does not take place within our supply chain or other parts of our business.

Our Supply Chain

At any one time, we have circa of 85 ingredient manufacturers or wholesale companies and consumable manufacturing supply or service companies (most of whom are small to medium enterprises).

Our supply chain is underpinned by a rigorous supplier due diligence process which means that every supplier received supplier approval which will incorporate a review of the controls suppliers have in place to comply with the Modern Slavery Act 2015. Furthermore, we have the right to audit to enable us to review the controls undertaken by a supplier.

Due Diligence Processes for Slavery and Human Trafficking

Coopland & Son (Scarborough) Ltd will not support or deal with any business knowingly involved in slavery and human trafficking. As a part of our process to achieve this and to mitigate risk we have systems to:

- Identify and assess potential risk areas to our supply chain
- Mitigate or resolve any identified risk of slavery and human trafficking occurring in our supply chain

Adherence to Modern Slavery Act 2015

The CEO takes responsibility for ensuring that the policy statement is implemented and its objectives are achieved. He shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the company or within its supply chains.

This statement is made in accordance with the Modern Slavery Act 2015 and will be reviewed annually and published.

John Ruddock, CEO

Coopland & Son (Scarborough) Ltd